

Paycheck Benefit Deduction Overview

Paycheck benefits example for bargaining units who receive flex dollars from the District.

- Benefits are deducted twice a month (excluding July and August for 10 month employees).
- Summer deposit is for July and August benefits collected over the 12 checks from January to June.
- Summer deposit is in addition to the regular benefit deductions taken.
- Summer deposit is collected on all 10 month employees.

Saint Paul Public Schools #625 360 Colborne Street St. Paul, MN 55102		Pay Group: L10-Lag 10 Month Pay Begin Date: 02/17/2018 Pay End Date: 03/02/2018		Business Unit: STDBU Advice #: 00000008430336 Advice Date: 03/16/2018																																																																									
Your Name Address City State Zip		Employee ID: Department: GEN215XXM-General Education Location: Harding Senior High Job Title: Tch Grade: 012 Step: 20 Pay Rate: Annual		TAX DATA: Federal MN State Marital Status: Married Married Allowances: 0 0 Addl. Percent: Addl. Amount:																																																																									
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YEAR-TO-DATE	VACATION	SICK LEAVE	COMP LEAVE																																																																										
Start Balance	0.0	530.00	0.0	Account Type																																																																									
+ Earned	0.0	96.00	0.0	Deposit Amount																																																																									
+ Bought	0.0	0.0	0.0	Advice #00000008430336																																																																									
- Taken	0.0	56.00	0.0	Checking																																																																									
- Sold	0.0	0.0	0.0																																																																										
+ Adjustments	0.0	0.0	0.0																																																																										
End Balance	0.0	570.00	0.0	TOTAL: 2,810.35																																																																									

Rates shown, vary by Union
Refer to your Benefit Summary by Bargaining Unit for specific costs

MESSAGE:

How do I calculate my costs on my paycheck?

- Add your District Contribution under Hours and Earnings together

\$266.00	Medical Credit ACA
+ \$134.00	Flex Credits Pay
= \$400.00	Bi-weekly District Contribution

- Add your before and after tax benefit deductions together

\$374.00	Medical Insurance
+ \$15.92	Dental Insurance
+ \$0.28	Basic Life Premium
+ \$2.52	Additional Life
+ \$11.14	Long Term Disability
+ \$88.35	Optional Life – Employee
+ \$4.65	Optional Life – Spouse
+ \$0.00	AD/D – Optional (not shown above)
+ \$0.00	AD/D – Spouse (not shown above)
+ \$0.00	Dependent Life (not shown above)
+ \$0.00	Short Term Disability (not shown above)
= \$496.86	Total before and after tax deductions

- Subtract the District Contribution (step 1) from the Total of before and after tax deductions (step2).

\$496.86	Total before and after tax deductions
- \$400.00	Total Bi-weekly District Contribution
= \$96.86	Difference

If the total of **before and after tax deductions** are greater than the total **Bi-weekly District Contribution**. The difference is your cost per check.

If the total of **Bi-weekly District Contribution** are greater than the total of **before and after tax deductions**. The difference is an excess of District Contribution that you keep as earnings (taxed accordingly).