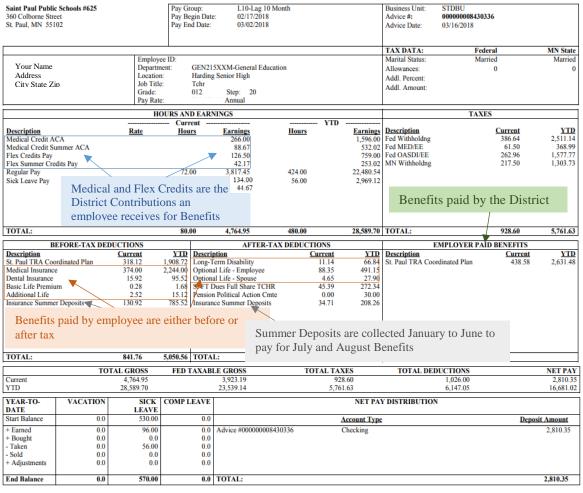
Paycheck Benefit Deduction Overview

Paycheck benefits example for bargaining units who receive flex dollars from the District.

- Benefits are deducted twice a month (excluding July and August for 10 month employees).
- Summer deposit is for July and August benefits collected over the 12 checks from January to June.
- Summer deposit is in addition to the regular benefit deductions taken.
- Summer deposit is collected on all 10 month employees.



3. Subtract the District Contribution (step 1) from the Total

Bargaining Unit for specific costs

Rates shown, vary by Union

by

\$496.86 Total before and after tax deductions - \$400.00 Total Bi-weekly District Contribution = \$96.86 Difference

If the total of **before and after tax deductions** are greater than the total Bi-weekly District Contribution. The difference is your cost per check.

If the total of **Bi-weekly District Contribution** are greater than the total of before and after tax deductions.

The difference is an excess of District Contribution that you keep as earnings (taxed accordingly).

MESSAGE:

How do I calculate my costs on my paycheck?

Add your District Contribution under Hours and Earnings together

\$266.00 Medical Credit ACA

+ \$134.00Flex Credits Pay

Bi-weekly District Contribution = \$400.00

Add your before and after tax benefit deductions together

\$374.00 Medical Insurance

+ \$15.92Dental Insurance

Basic Life Premium + \$0.28

+ \$2.52 Additional Life

+ \$11.14Long Term Disability

+ \$88.35Optional Life – Employee

+ \$4.65Optional Life - Spouse

+ \$0.00AD/D – Optional (not shown above)

AD/D – Spouse (not shown above) + \$0.00

+ \$0.00Dependent Life (not shown above)

<u>+ \$0.</u>00 Short Term Disability (not shown above)

Total before and after tax deductions = \$496.86

to your Benefit Summary Refer

of before and after tax deductions (step2).